



Bargaining Proposal—2019

Proposal Number: U118

Date: August 30, 2019 Time: 11:00am

ARTICLE B. PLACEMENT ON SCALE — INCREMENTS

1. Increments for all full-time and part-time teachers, and teachers teaching on call, shall take effect immediately upon accumulation of **one-year's experience earned.** ~~one hundred seventy (170) days.~~
2. Part-time teachers shall be credited with increments on a pro-rata basis. ~~An increment shall be credited whenever the teacher's pro-rata accumulation totals one hundred seventy (170) days and shall take effect immediately.~~ For the purposes of this Article, part-time teachers are those teachers who are not employed on a full-time basis for a full school year.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA